



**CENTRAL LABOR COUNCIL**

*"A Voice for Working Families!"*

P.O. Box 61929 Vancouver, WA 98666  
[swwaclc@swwaclc.org](mailto:swwaclc@swwaclc.org)  
360-921-7484

*Shannon A. Myers - President*  
*Bob Carroll - Vice President*  
*Randall Friesen - Secretary/Treasurer*

To whom it may concern;

First of all, I would like to take this opportunity to welcome you into the Southwest Washington Central Labor Council (CLC) family.

This Labor Council is committed to all the hard working men and women of labor, not just in Southwest Washington, but everywhere. We are dedicated to achieving the highest standards of living, good working conditions and family wage jobs for all.

To this end, our purpose is to bring together the diversity and interests of our many different unions for communication and action on issues of concern to workers and their families. Whether assisting with workplace actions, lobbying for funding, engaging in community service projects, or generally coordinating actions on behalf of a member union, our goal is to promote solidarity among our unions.

So ok you have stated that you want to join the Council, so now what? Well this letter was designed to hopefully inform you as how to do just that, as well as answer most of the questions that you may have, or will have. With a bit of luck you will find this letter not only informative but extremely helpful.

So let's get started. First of all the Constitution and Bylaws of the Southwest Washington Central Labor Council (Revised September 2013) state that;

**The jurisdiction of this Council shall lie within the boundary lines of the Washington counties of Clark, Skamania and that portion of Klickitat County west of the 121 meridian.**

The amount of Per Capita and the maximum number of delegates that your union may have are all derived from how many members you have that work within our area.

The Constitution and Bylaws of the Southwest Washington Central Labor Council (Revised September 2013) Article X, Section 1 state;

**Affiliated local unions shall pay a monthly per capita tax of thirty- four (\$0.34) cents on all its members regularly employed within the jurisdiction of this Council. A local union desiring to affiliate shall pay one month's per capita tax at the time of affiliation. Per capita tax for succeeding months shall be due on the first of each month thereafter. Per capita tax in each case shall be based on the number of dues paying members for the preceding month. If per capita tax for any month is not paid by the first of the following month the local union shall be deemed in arrears.**

So your union's monthly per capita payment formula is;

**# of Members working within our area (X) times \$0.34 Per Month**

Now in an effort to help out the Local Unions, the CLC has allowed some unions to pay their Per Capita quarterly, semiannually, or yearly. If your union would like to pay your Per Capita on a quarterly, semiannually, or yearly basis, please contact our treasurer to set up your payment schedule.

According to Article X, Section 3 and 4 of our bylaws;

**Section 3. Any affiliated organization which becomes four (4) months in arrears shall be so notified in writing by the Secretary-Treasurer. Any Affiliated organization that becomes six (6) months in arrears in payment of per capita tax or annual fees, and is so notified in writing (using registered mail) by the Secretary-Treasurer, shall, unless it has returned to good standing within twenty (20) days of such notification, be suspended automatically from the Council and can be reinstated only after such arrearages are paid in compliance with Article X, Section 4 below.**

**Section 4. Any organization which has been suspended, or which has withdrawn from membership, may be reinstated by payment of all amounts due at the time of suspension or withdrawal and the current per capita tax or annual fee. However, the average membership of a reinstated local union or purposes of roll call voting shall be computed from the date of reinstatement as if it were a newly affiliated local union, unless the local union shall pay the back per capita tax for the full base period used to determine the average membership as heretofore defined.**

This is why it's really important to make sure that you contact our Treasurer to set up your payment plan if you want to pay quarterly, semiannually, or yearly.

According to Constitution and Bylaws of the Southwest Washington Central Labor Council (Revised September 2013) Article III the maximum number of delegates that your union can have is derived from the formula below;

**Affiliated local unions in good standing (that is, not more than four months in arrears, unless exonerated as hereinafter provide) shall be entitled to representation based on per capita tax paid according to the following schedule:**

<b>50 members or less:</b>	<b>2 delegates</b>
<b>51-100 members:</b>	<b>3 delegates</b>
<b>101-200 members:</b>	<b>4 delegates</b>
<b>201-400 members:</b>	<b>5 delegates</b>
<b>401-700 members:</b>	<b>6 delegates</b>
<b>701-1100 members:</b>	<b>7 delegates</b>

**One additional delegate for each additional 500 members or major fractions thereof above 1100.**

So to join the Southwest Washington Central Labor Council you will need to send to our Secretary/Treasurer the following;

- A letter on your union's letterhead signed by either your President, Vice President (or equivalent) with the following information;
  - 1) A statement that your Union wants to affiliate with the Southwest Washington Central Labor Council, and;
  - 2) The number of members that you will be paying Per Capita on, and;
  - 3) The names, address, phone number(s), and email address of your delegates.
  - 4) A check made out to the Southwest Washington Central Labor Council in the amount of your first months per capita payment.

Once the Council has these two items, we will be able to officially affiliate your union into the Southwest Washington Central Labor Council.

### **OTHER INFORMATION**

The Council meets on the First (1) Wednesday of the month. Our meetings are scheduled to start at 6:00 p.m. at the Laborers Hall in Vancouver at 2212 NE Andresen in Vancouver.

Our web page can be located at [swwacclc.org](http://swwacclc.org). We ask that after joining the Council, all your delegates log onto our web page. Part of the web site is password protected; therefore they will need to set up their own log in name and passwords. This will give you updates and correspondence from the Central Labor Council.

Join our Facebook:

<https://www.facebook.com/SWWACLC/>

Follow us on:

Twitter: <https://twitter.com/SWWACLC/>

Instagram: <https://www.instagram.com/SWWACLC/>

As always your delegates will be your best source of information, as we will be dealing directly with them. But there will be time(s) when we will need to contact your office directly.

On behalf of our Executive Board and all the Sisters, Brothers and Siblings of Labor, I want to thank you for wanting to affiliate with the Southwest Washington Central Labor Council. Only together are we truly Stronger!

In Solidarity,

Shannon A. Myers

President

Southwest Washington Central Labor Council